



GEORGES RIVER
LIFE CHURCH

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ASSOCIATE PASTOR POSITION DESCRIPTION

2026

Associate Pastor Role Description

Georges River Life Church is seeking a gifted and experienced leader to join our team as Associate Pastor at our Peakhurst site. The Associate Pastor reports directly to the Peakhurst Site Pastor and works collaboratively within the broader GRLC staff team.

This is a significant leadership role, partnering closely with the Site Pastor to lead a growing and vibrant church community. You will be a visible spiritual leader, helping shape the culture, discipleship, and future of the site - while being intentionally developed toward a future Site Pastor role.

We are looking for:

- **An inspiring and dynamic leader:**
A courageous and strategic leader. A person who follows Jesus faithfully and wants to lead others on the journey of being with, becoming like and living like Jesus. They will have a deeply formed inner life that can shape and sustain new life into our community, leaders and ministries. They prioritise people and seek to build a multiplying culture of leadership.
- **A Culture of Innovation and Formation:**
Fostering a culture of kingdom risk-taking in our people, and an ever-deepening hunger for the way of Jesus. A person who leads with creativity, courage and humility. A gifted communicator and preacher who has a passion to bring the Bible to life. They think people-first and seek to build a multiplying culture of discipleship.
- **A Heart for Justice and the Lost:**
A leader who is passionate for community transformation and for people who don't yet know Jesus. They inspire and release others in their God-given calls within and beyond GRLC.
- **A Calling to Launch and/or Lead a Site:**
A leader who seeks to grow and be part of the senior pastoral leadership team by leading a current or future site. They seek training, investment and a desire to be empowered for greater responsibility in leading people and shaping ministry.

This is a unique opportunity to step into a high-leadership role within a healthy, growing, multiplying church, with clear pathways for future leadership. We value humility, trust, team culture and long-term faithfulness in ministry. We believe leadership is formed in community, not platform, and we are committed to building a culture where people are known, thrive and developed in their God-given potential.

The Expectations

We expect the Associate role to hold responsibility for these 5 crucial areas:

1. Leadership

Leads and oversees the leadership culture across core ministries, including our Peakhurst Sunday Gathering Team leaders in worship, creative, streaming and related teams.

2. Spiritual Formation and Preaching

Teaches and innovates in spiritual formation and discipleship pathways. Preaches regularly and is a key voice in the preaching team.

3. PM Gathering and Young Adults

Oversees the PM gathering, with a specific focus on the discipleship and leadership of young adults.

4. Pastoral Care

Working with the Site Pastor to walk alongside the church in every season, supporting a culture of love and care throughout the Peakhurst Site.

5. Preparation for Site Pastor

Engage in personal development and training to lead or launch a future site at GRLC.

In the first 12–24 months, we hope to see this leader:

- strengthen leadership culture
- help disciple and develop emerging leaders
- contribute significantly to preaching and formation
- lead and grow the PM gathering and young adults
- demonstrate readiness for site leadership

The Associate Pastor will function as a visible and active leader within the life of the church, sharing in platform leadership and pastoral presence, while operating under the authority of the Site Pastor. This role includes intentional development and mentoring within GRLC's multi-site leadership environment.

We are looking for someone who senses a growing call to leadership responsibility and kingdom influence. This role is designed for a leader who is ready to be formed into a Site Pastor - someone who will lead a site and contribute to the spiritual and strategic leadership in the life of our multiplying, multi-site church. You will be trusted, developed, and given space to lead, as part of an exceptional team committed to seeing God move powerfully in our church and beyond.

We value our Site Pastors knowing the people and carrying the culture of GRLC. Meaning we are seeking a leader who values humility, team unity, faithfulness and long-term investment in people as much as gifting and leadership capacity.

This is more than a role; it's an opportunity to help shape the future of a church and the lives of hundreds of people. At GRLC, we are building a community centred on discipleship to Jesus, where people are known, formed, and sent. We are committed to raising leaders, strengthening families, and seeing every generation encounter God and live on mission. As Associate Pastor, you won't just support that vision, you'll lead in it.

If you are a leader who is ready to be empowered and invested into, and to partner with God's mission through GRLC over the long term, we would love to hear from you.





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