

Senior Pastor Profile

Introduction

When Joshua leads the Israelites into the Promised Land, he led as a strong individual leader (Joshua 1:7-10) to take the control of the land (Joshua 12). After this period while remaining a strong leader, he shifted to a more team-based approach to leadership (Joshua 14:1) to further claim (Joshua 13:1)) and organise the land.

Georges River Life Church has made significant strides in growth and expansion in recent years yet there is still more ground to take. Like Joshua after his change of leadership style we are seeking a Senior Pastor, **under God**, who can lead and organise teams, integrate our theology and discipleship approach across all ministries (including Life Care), consolidate the Chipping Norton site, and strategise for future locations along the Georges River. This leader will also ensure faithful stewardship of our resources, mobilising and inspiring the church to continue advancing into all that God has planned.

Criteria

1. **Character** – They will be emotionally and spiritually mature, demonstrating good Christian character. They will lead with integrity and gentleness, remain steadfast through trials, and discern the church community's needs with grace and conviction.
2. **Preaching and teaching** – They will be an effective expositional teacher of the whole counsel of God as revealed in Scripture. Their teaching will engage with relevant contemporary issues, be accessible and applicable to individual contexts, and be integrated across ministries to equip discipleship-level leaders.
3. **Communicator** - They will be a highly effective communicator, able to connect with diverse audiences using a variety of media.
4. **Aligned Theology** – They will be aligned with GRLC's theology—Bible-based, grace-centred, and open to the gifts and power of the Holy Spirit.
5. **Strategic Leadership** – They will provide clear leadership, aligning people ministries and priorities with GRLC's stated mission, vision and values. They will lead collaboratively, ensuring consistent direction, purposeful decision-making, and a unified pursuit of the church's calling and future growth.

6. **Organisational Oversight** – They will have proven ability to oversee a large, multi-site church, guiding ministries and staff. They will ensure effective structures and systems support the church’s mission and will have a strong ability to guide and equip teams.
7. **Discipleship** – They will champion and integrate discipleship and pastoral care into the life of the church. With the Holy Spirit, they will help people believe in Jesus, be with Him, become like Him, and live as He did.
8. **Community Engagement and Justice** – They will empathise and engage with people from different cultures, ages, and socio-economic backgrounds, including the vulnerable. With a heart for justice and compassion, they will lead the church in walking alongside others and demonstrating Jesus' love.

Qualifications and Experience

- Accredited Baptist Minister
- Bachelor of Theology (BTh) or Bachelor of Ministry (BMin), or equivalent theological training, with a strong foundation in biblical teaching and ministry leadership.
- Demonstrated commitment to ongoing professional development in theology, ministry, leadership, and management.
- Significant experience (at least 5 years), including preaching and staff supervision.
- Experience serving and leading in a large church.