

POSITION OVERVIEW

Position:	Worship Team – Band Member
Status:	Volunteer
Report to:	Worship Core Team, Worship Leader (team)
Direct oversight of:	N/A
Last updated:	February 2024
Time:	Monthly or Fortnightly Sundays: 3 – 4 hours

POSITION DESCRIPTION

Worship Team Band Members, including vocalists and instrumentalists, support the Worship Ministry in producing the music for, and maintaining the worship culture of our church at GRLC. Worship Team Band Members working together, serve the church by using their giftings, skills and experience, to lead the congregation in musical worship each week in Sunday services and optionally at special event services.

KEY RELATIONSHIPS

Internal

Worship Ministry Core Team, Worship Team Leader (also known as Worship Leader), other Band Members, Visuals Operator/s, Sound Technician/s, Site Pastors, and the Stream Team (when required).

Current as of May 2024:

Worship Core Team: Jo Wilton, Kathryn Van Dyke, Jodie Morrison, Grant Baker (Sound Team Leader) and Worship Leaders

Visuals Team Leader: Annalice Creighton

Peakhurst Site Pastors: Jo Wilton, Lara Watson, (Jasmine Round – on maternity leave from May 2024)

Stream Team Leaders: Zac and Eleanor Grose

External

Guest Musicians

SAFE CHURCH & OTHER POLICY REQUIREMENTS

All Worship Team Band Members must complete the following forms and processes:

- Ministry Screening Questionnaire (at recruitment)
- Service Level Code of Conduct (at recruitment)
- General Induction Video and Quiz (annually)
- Interview and endorsement by Ministry Leader (at recruitment)
- Worship Specific Induction (annually)
- Specific Musician training (at recruitment) and upskilling (if required)

Optional but preferable:

- GRLC Partner
- Attending a GRLC Small Group
- Creating Safe Spaces
- Working with Children Check

QUALITIES/EXPERIENCE

Essential Qualities/Experience

- A commitment to being intentional in their own personal discipleship through key relationships.
- Support the Vision and Mission of GRLC and uphold the Worship Team Values

- A heart to glorify God and serve Him and our church
- Competent in playing chosen instrument or vocal singing, and competently and safely use PMCs (after initial induction and necessary training updates as required)
- Reliable and punctual
- A team player with a willingness to support the needs of the broader team and the congregation
- Flexible and willing to learn, ask for help, adapt and trouble shoot if necessary
- Willing to undertake training if required
- A calm, warm and friendly nature, approachable and open to feedback
- Committed to upholding WHS and Safe Church policies and procedures
- If under 18, parents/guardians are aware of the commitment required

ROLE RESPONSIBILITIES

Band members responsibilities are:

- To ensure compliance with current WHS legislation and Safe Church practices
- Set up 'Stack Team App' on a device of your choice (desktop or downloadable phone/tablet app), turn notifications on and check regularly for updates and communication.
- Acquire and maintain your own equipment (including *In-Ears*) for use to play at services and where required, to rehearse at home
- Prior to the service rehearsal be accountable for your own preparation and participation. Learn new songs and rehearse familiar songs to ensure competency with the songs, and your instruments parts. Communicate with your Worship Leader if you have any questions or concerns about your participation.
- Arrive on time for rehearsal (by 7:45am/2:45pm for 8am/3pm sound check, unless otherwise notified) and notify the Worship Leader if you are going to be late, or if you are unable to attend and have arranged for another team member to replace you. Inform the Worship Leader and Sound Technician in advance if you require longer to set up.
- Set up, (with the help and guidance of the sound tech, if needed), clean, and pack away all equipment, leads, mics and instruments used by the band, taking responsibility for the care of all instruments and equipment (especially the property of other people and GRMC)
- Following the guidance and direction of the Worship Leader, participate with the team in the rehearsal, sound check and for the duration of the service.
- Prior to, during and after the service, ensure the stage and surrounding area is clean and tidy by removing any cups, rubbish, empty cases, and unused music/mic stands etc
- During the service, enter, exit, and move around the stage quietly and as unobtrusively as possible, to ensure the congregation are not distracted.
- Be aware of and take steps to mitigate risks. This includes keeping the stage and surrounding area clean and tidy and refraining from drinking from open containers, eating or being distracted (i.e., by your mobile phone) whilst on the stage.
- Willingly participate in team pre-briefs, debriefs and prayer meetings on your rostered Sundays
- When not on the stage participate fully in the service (e.g, sit with and join in any congregation activities, welcome new people etc)
- Immediately report any technical or safety issues to the Worship Leader and to those it may impact (i.e., live stream, visual or sound technicians or other band members).

- Report any ongoing or serious issues to the Worship Core Team ASAP. This may include technical issues, broken, or damaged equipment, unresolved issues, or unmitigated risks.
- Commit to attending all team meetings (once a quarter), and to growing relationships within the team.
- Commit to growing in your gifting by rehearsing, attending additional training and reading additional training material, as supplied, particularly regarding any equipment updates.
- Ensure Safe Church policies are upheld and up to date and follow up on reminders sent by the church staff, your Worship Ministry Core Team or Worship Leader regarding all safe church procedure and policy updates and renewals.
- Be aware of, and take steps to mitigate, all risks. This includes keeping the sound/visuals desk, stage, and other areas clean and refraining from eating, drinking, or being distracted (e.g., by your mobile) while serving on team. Report any unmitigated risks to the Worship Ministry Core Team ASAP.

WORSHIP TEAM VALUES

Focused on Jesus - Members of the GRLC Worship team are committed to wholeheartedly stewarding the gifts the Lord has given us to serve Him and the church. When we are serving on team, our priority is to worship and serve Jesus. We choose to leave pride and performance at the door and worship Him in all we do, acknowledging that worship is far more than just music on Sunday, it is a way of life. We aim to live life in a way that reflects Jesus and His love for people. We are intentional with our personal discipleship growth, and committed to pray for each other, the team, the church, and its leadership.

Godly Stewardship - We are aware that being on team carries influence and therefore responsibility to steward that influence, and our gifts, for God's glory. We are aware that others may look to us as an example, so we are conscious of our lifestyle choices (including the use of alcohol and other substances, social media interactions, language, sexual integrity, and financial stewardship). We dress appropriately for our role, with consideration to mitigating risks (e.g., appropriate footwear) and modestly (i.e., no short shorts, or low-cut tops, no shorts that have rips near the bottom, and avoid slogans that could be distracting or misinterpreted as inappropriate).

Commitment and Communication – *Let our yes be yes!* Our service on the worship team is a blessing and a privilege but requires time, commitment and sometimes sacrifice. We are committed to being on time (times are outlined under role responsibilities), being prepared and willing to be flexible. On our rostered Sunday, we attend (and participate) in team pre-briefs, debriefs and prayer meetings.

We take responsibility, on our week to serve, to ensure ongoing communication with the Worship Leader, other team members (band, sound, and visuals), service leader, and other key leaders. We ask for help, and advice from others on the team if we need it. We are willing to contribute to conversations and listen to the ideas of others. If we are not able to serve on a rostered day, we take responsibility to find a replacement or organize a swap (with a suitable team member) and we inform the Worship Leader of our replacement. We value taking a "family approach" to our team and our church, carrying an observant culture, committing to contribute and help where we can, not just in the areas we serve (for example, being aware of when things need tidying, maintaining clean spaces etc).

We commit to participate fully as part of our wider team by attending all team meetings and training sessions (and we let the Worship Ministry Leader or other appropriate Leader know well in advance if it is not possible to do so). It is optional but so helpful if we offer to help with the organisation and set up of events and participate in team social events. We may also be given the option to serve at special events (Christmas, Easter, special worship/encounter nights).

Grace Focussed Relationships - *A healthy team is the dream* and a key way to our ministry thriving and achieving it's purposes. We value being a team that is supportive, and grace focussed. We choose to honour one another, to always speak positively of each other, and those in the broader church, and not be tempted by gossip. We value healthy conflict resolution, giving and receiving feedback in honouring ways and accept constructive criticism without carrying offence. We invest time and energy into these relationships, championing others to learn and grow to be their best, and to ensure worship ministry and the worship culture we contribute to at GRLC, is the best it can possibly be.

VOLUNTEER RIGHTS

As a volunteer, you have the right to:

- information about the organisation for which you are volunteering;
- a clear understanding of the role;
- know to whom you are accountable;
- be recognised as a valued team member;
- be supported and supervised in your role;
- a healthy and safe working environment;
- be covered by insurance;
- say no if you feel you are being exploited;
- be reimbursed for out-of-pocket expenses;
- be informed and consulted on matters which directly or indirectly affect you and your work;
- be made aware of the grievance procedure within the organisation; and
- orientation and training.

GRLC MISSION, VISION AND VALUES

Our Mission: Disciples wholeheartedly loving, living and revealing Jesus

Our Vision: A disciple-making community growing along the Georges River and beyond revealing the love and life of Jesus for today impacting thousands of lives for eternity.

Our Values:

1. God's presence our priority
2. Led and empowered by the Spirit
3. Grounded in the truth
4. Relationally committed
5. Kingdom focused