

The GRLC Partners confirm:

- 1. The Co-vocational employment conditions of the Senior Pastor and reaffirm his primary roles in spiritual and pastoral leadership, and oversight of the mission and vision of our church through the Lead Pastor and staff team.
- 2. The Partners are to be advised of any further changes to the employment conditions by "partners email" within 14 days of notification.
- 3.A committee appointed by the CLT will conduct:
 - a.an annual review for report to CLT; and
 - b.a formal review of the structure and conditions within three (3) years and presented to the Partners.